Developing Control Structures for Complex Sociotechnical Systems

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What is difficult about modeling complex socio-technical systems

This is not a trivial problem

- Interdisciplinary technical, management, economic
- No one understands the whole system
- Analyst may be unfamiliar with system Where to start? What are the bounds? What are the relevant components?

Starting out

- What information do you know?
- What do you know you don't know?
- How do you obtain more information? \rightarrow Interviews
 - Interview those you already know
 - Ask interviewees who else you should talk to
 - Aim to interview a broad range of people across the system

Conducting Interviews

- Interviewees don't know about STPA
- Go over interview goals and rudimentary STPA intro with interviewee
 - Define and show a basic control loop (with examples)
 - -Later you may also need to define
 - What is a control structure (with examples)
 - What are losses and hazards (with examples)
- Pre-reads can be helpful as the project progresses
- Intro will get more in depth as project progresses

Conducting Interviews

- Leave initial questions open ended
 - Most helpful information is not what you anticipate
- Ask more specific follow up questions
 - Translate what they said into "STPA terms" and confirm that you interpreted them correctly
- Showing the control structure has advantages and disadvantages
 - May inspire new connections
 - Can also bias what they say or do not say

Who did we interview?



42 Stakeholders interviewed

Initial Sketches

- We didn't have a control structure in our first interview
- We sketched this rough diagram live during initial interviews
- Shows the interviewee we are listening
- Gives interviewee ability to correct us



First Control Structure

- Start to formalize control structure
- Identify relationships you might be missing
- During interviews you can draw on the diagrams "live"
- Being wrong is usually okay, people love to make corrections
- Rougher drafts will make people more comfortable making corrections



Iterating

System boundaries may change

For example

- New regulatory
 authorities
- Higher level agents
 You can always trim back
 later



Iterating

- Things may start to get extremely complicated
- Think about where abstraction may be required
- Make compromises to help your interviewees map their understanding
 - We added a "data layer" as the controlled process



Iterating

- As you gain more information, question your assumptions about the original model
- Control hierarchy may change
 - EHR/Care Facility example
- Boxes and arrows may merge or split
 - Standards organizations
 example



Abstraction

- Abstract out for your own clarity and modeling
- Interviewees may want to see themselves clearly
- Look for ways to abstract in the detailed version as well



Later Stage Interviewing

- Once the control structure gets more complete, shift interviews
 towards UCA and Scenario generation
 - Giving examples can help the interviewee understand what you are looking for
- Ask interviewees about the connections to other agents
 - "Have you seen situations like these arise?"
 - "Could you see situations like these arising?"
 - "Can you think of other situations you have seen or could see arising?"
- Show control structure at the end, for validation (or corrections)

Converging

- At the end, your goal is that with every interview, fewer and fewer changes happen in the control structure
- Converge on an acceptable (and useful) model of the system, even if it is not complete



Final Notes

- Control structure is a tool, not the end product
- Transcripts are useful
 - You might not fully appreciate information from initial interviews
- Difficult to speak same language as interviewees
 - Make sure you use language they are familiar with
 - Ask them to clarify their language
- Continually evaluate what is working and what is not

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Questions, Comments, Observations, Discussions, Feedback, Follow-up